

Equity Training for NGB Officers

East Midlands Equity Group is implementing a complementary training / awareness programme aimed at NGB personnel, whether they are local development officers or equity officers.

Training will be delivered by “The Ambassadors”, a voluntary not-for-profit organisation. This is made up of like minded sports development professionals within the East Midlands sports sector who have a drive, passion and commitment to address inequalities in sport. Their particular focus is on addressing racial inequalities.

We are delighted that The Ambassadors have managed to secure funding from the Sport For Communities NGB Funding round. So these training opportunities will be offered at no cost to the recipient.

We have organised three training events and all are aimed at those officers (part-time, full-time or volunteers) who have either not attended training of this nature before or, indeed, feel they need a refresher.

The three courses are as follows:

1. General Equality and Diversity Training

This training will complement the guidance and advice offered by the British Triathlon workbook, endorsed by UK Sport but will seek to explore issues a little further. It will include definition of terms, legislation, barriers, terminology, a consideration of current issues, including the Equality Standard for Sport and will encourage each attendee to enhance their existing practice by formulating three key actions which The Ambassadors will be happy to support after the training.

2. Cultural Competency and BME Leadership

This training will provide practical examples on how to engage with different BME individuals, groups and communities and to explore what actions are needed to drive a widening of access and an increase in participation.

3. Showing Leadership on BME issues

Aimed predominantly at senior Officers and Board Members this training will consider the key elements in showing true leadership, to guide, influence and effect change for the benefit of BME communities in sport (note dates for this training have as yet not been set but will be guided by the number of people interested).

The training will be provided by:

- **Martin Glynn** – is an activist, poet, author and trainer who is a well renowned criminologist by trade. He has recently been employed by The Sports Councils Equity Officers Group at The Equality Standard for

Sport Seminar and by Sport England (centrally and regionally) to assist with issues such as community development, community cohesion, widening access and increasing participation.

- **Aj Sharma** – is currently the chair of The Ambassadors and has a life-long commitment to addressing inequalities in sport. Formerly the National Equity Lead Manager at Sport England, Aj is now the Director of his own Sport and Leisure consultancy. He has previously delivered training to NGB's and CSP's as well as recently delivered training to all the UK Sports Councils on the Equality Standard for Sport. He has also provided training and assessment for Equality Standard advisors and verifiers across the UK.

All the training will take place at the Netball and Badminton Centre, Loughborough University, LE11 3TU. The nearest car park is number 9.

Further details (dates and times) are provided within the booking form accompanying this information.

Those interested should complete the form and return it to Aj at aj@crimsontiger.org.uk or at the address provided. This should arrive no later than 20th June 2008.

To ensure that attendees get the most out of the sessions, places will be limited for each training event. So a first come first served system will operate...**SO PLEASE GET YOUR FORMS IN AS SOON AS POSSIBLE.**

For a discussion about the training please contact Aj directly on 07905 179973, he will be happy to answer any questions.