

Meeting of East Midlands Regional Sports Board

to be held on 8 May 2006

at Sport England East Midlands Regional Office

For

Discussion

Decision

Information



EAST MIDLANDS PERFORMANCE SPORT PROJECT Paper No. 2

1 PURPOSE OF THE REPORT

- 1.1 To seek the approval of the Regional Sports Board for Community Investment Fund resources to support the delivery of the East Midlands Performance Sport Project which includes the appointment of a Regional Talent Development Manager and the identification of priority sports for the Region.
- 1.2 To inform the Regional Sports Board of the most up to date position regarding the selection of Regional Priority sports for the performance sport agenda. This information will be provided verbally for discussion at the meeting on 8 May 2006.

2 COST / FINANCIAL IMPLICATIONS

- 2.1 The total cost of the project will be £225,000 over 3 years. Support is available from Loughborough University for £3,000 per annum towards administration and meeting room hire for the project.
- 2.2 The applicant is requesting a CIF award of £216,000 over three years, with year 1, £72,000 being a hard commitment and years 2 & 3 (£72,000 each year) being in principle (soft commitments) subject to the successful completion of year 1 targets.

3 KEY OUTCOMES/OUTPUTS

- 3.1 This project will deliver the 4 key outcomes of the Performance Action Group as identified through the Genesis audit and research of performance sport.
 - 3.1.1 Improved performance by athletes in the East Midlands
 - 3.1.2 Provision of a world class sporting environment in the East Midlands
 - 3.1.3 Clear leadership of performance sport in the East Midlands
 - 3.1.4 Effective Pathways for athletes in the East Midlands
- 3.2 A key output of this project will be a three-year vision and action plan for performance sport in the region. This is dependant upon the two actions included with this project (1) The appointment of a Talent Development Manager to provide

the capacity for delivery and (2) The identification of priority sports that will ensure maximum impact on the four key goals in the region.

- 3.3 The outputs of this project will include the effective delivery of the national talent development work agreed by the Regional Sports Board at its meeting in December 2006.
- 3.4 Until priority sports for the region are agreed it is impossible to identify exact targets for this work. The three-year vision and annual detailed plans developed will outline the delivery of work to achieve the four goals in section 3.1. These plans will include key performance indicators relating to each of the following;
- 3.5 Clearly defined performance pathways across the region in a minimum of 15 sports
- 3.6 Increased numbers of athletes from the East Midlands being selected to represent England and Great Britain
- 3.7 An increased number of performance environment sports clubs in the region that provide high quality coaching, facilities, competition and other services for potential performance athletes
- 3.8 A more effective and strategic approach to club development in the East Midlands
- 3.9 A clear link between the performance sport work in the East Midlands and the work resulting from the lead up to London 2012.
- 3.10 An increased number of full time employment opportunities for performance coaches
- 3.11 Increased quality and quantity of bespoke coaching programmes for personnel working with the regions potential performance athletes

4 RECOMMENDATIONS

- 4.1 That the Regional Sports Board support this application by (a) agreeing a CIF award of £216,000 over 3 years for the East Midlands Performance Sport Project, £72,000 in year 1 being a hard commitment, and years 2 and 3 (£72,000 each year) being in principle (soft commitment), subject to the successful completion of year 1 targets; and (b) delegating responsibility to the Performance Action Group for the identification of priority sports for the East Midlands.

5 KEY POINTS

- 5.1 It has been agreed nationally that all regions should seek to employ the same method in selecting priority sports in order that we may provide a fair and transparent rationale for Governing Bodies to work with. As the East Midlands Region is currently furthest ahead in the delivery of this agenda it has been agreed that our sports selection process will be adopted across the organisation following consultation with all lead officers.
- 5.2 The principal of selection of priority sports to ensure maximum impact of invested

resources for outcome 2 of change for sport was identified as a priority of the Genesis research and audit.

- 5.3 The principle of the creation of a Talent Development Manager post was previously agreed by the Regional Sports Board in June 2005.
- 5.4 The creation of a Talent Development Post was identified as a key priority by the audit and research of performance sport carried out by Genesis in 2005.
- 5.5 The application for this performance sport project does not include a large proportion of partnership funding. The performance action group recognises that it should seek to ensure a 2:1 ratio of partner funding across the entire outcome 2 portfolio.
- 5.6 This project provides the capacity for the East Midlands to effectively deliver outcome 2. Its application does not include a large amount of partnership funding as it is designed to build capacity within the sports system to allow for effective leadership of performance sport. By creating this new capacity we will provide the opportunity to unlock funding from key partners in the East Midlands Delivery System to support performance sport.
- 5.7 The newly emerging national talent development agenda presented to the Regional Sports Board in December 2005 highlights the need for capacity at regional level to support delivery in the form of a Talent Development Manager.
- 5.8 Loughborough University has agreed to act as employing agency for the post of Talent Development Manager and will provide office accommodation and day to day management for the post.
- 5.9 A small working group will be established as a sub group of the regional Performance Action Group. This will act as the steering group for the Talent Development Manager and will agree the work programme, targets and priorities for the position as well as ensuring effective delivery of each. Sport England and Loughborough University will be included in this group.

6 FIT WITH REGIONAL PLAN (OUTCOMES AND PRINCIPLES)

- 6.1 The identification of priority sports and the appointment of a regional talent development manager have been identified as priorities within the Outcome 2 audit and research carried out by Genesis in 2005.

APPENDICES **Case Summary**

Job description and person specification available on request

BACKGROUND **None**

WEB LINKS **None**