

Meeting Notes

Subject East Midlands Sports Equality Action Group

Meeting number 1 **Date** 30.01.2008

Location Great Britain Wheelchair Basketball Offices, Loughborough Park **Time** 2.00pm

Lead Adam Blaze

Email Address adam.blaze@sportengland.org

Present Adam Blaze (Sport England EM), Mary Butler (RSB Lead), Ray Ashley (EFDS EM), Cheddi Gore (Leicester-Shire & Rutland Sport)

Absent Sue Redfearn (England & Wales Cricket Board) **Page** 1

	Item	Action
1	Apologies Apologies were received from Sue Redfearn	
2	Notes from previous meeting The notes from the previous meeting were discussed. It was agreed that the length of time since the last meeting meant that most actions had been completed or were no longer relevant. It was stressed that the RSP had tried to develop the investment strategy in a way that empowered counties to work more effectively in equality sport.	
3	Update on current climate An update was given on the current direction of travel, Equality review, national and regional strategies. It was confirmed that the Equality Review has been immersed into the wider change of direction and national strategy work. Concerns were expressed about the positioning of priority	Forward concerns regarding future regional strategy and stress the strength of the three principles the plan was based upon

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	Item	Action
	<p>groups within the PSA targets.</p> <p>It was confirmed that the Equality Standard was being reviewed as part of the wider review. The Equality Standard had led to positive changes within Leicestershire. It was agreed that the Equality Standard was a good idea but the process to achieve the standard was poor.</p> <p>There were concerns about the future regional strategy. It was agreed that Change 4 Sport had been a good strategy but that it would need to be reviewed before a future regional strategy was produced. The major strength of Change 4 Sport was perceived to be the breadth of consultation that happened beforehand and the three principles the plan was based upon.</p> <p>While it was acknowledged that the Delivery System in the region was not perfect, it was agreed that it had been a major positive but that it needed time to develop.</p>	
4	<p>Research</p> <p>The group discussed the 'Review of Equality Data Sets' paper that the Regional Performance Analyst had produced. It was agreed that the paper was really useful.</p> <p>It was agreed that there is a real need to build the evidence base to help create sustainability. An example was given of a community sports coach who is doing some excellent delivery in equality but there is a real struggle to find sustainable funding for the post.</p> <p>The group agreed that the one area that is missing from the</p>	<p>Thank the Performance analyst for producing the review paper.</p> <p>Feedback on the review paper and identify any areas that may be missing.</p> <p>Feedback information on the work done by the community sports coach to try and raise the profile</p> <p>Collate headline outcomes from regional research and bring to next</p>

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	Item	Action
	<p>Review Paper is around what information NGBs may have.</p> <p>The group asked for the relevant headline outcomes from the two pieces of regional research, given the current climate, to be collated and then disseminated.</p>	<p>meeting.</p>
5	<p>Role of Group</p> <p>It was agreed that the group needed to be re-established and strengthen moving forward. The 2006/7 Action Plan was reviewed and it was agreed that another Action Plan was needed moving forward. This Action Plan will be produced on the back of a National and Regional Sport England Strategy.</p> <p>The Terms of Reference was discussed and it was agreed that this will need to be changed moving forward.</p> <p>The membership of the group was discussed and it was agreed that the group should be made up of experts and not representatives. The initial membership will be 5 county experts, a disability expert, a BME expert, a women & girls expert, a NGB officer, RSB portfolio holder, and the Sport England lead.</p> <p>It was agreed that at the next meeting the relationship between the Equality Group and other regional groups need to be formalized.</p>	<p>Confirm what allocated money was spent in the 2006/7 Action Plan and if any money was ring fenced for 2007/8.</p> <p>Review the Terms of Reference for the group and feedback suggested amendments, deletions, and additions</p> <p>Feedback potential names of experts</p> <p>Approach WSFF to discuss where they feel their role fits with this group</p> <p>Approach Sporting Equals to discuss where they feel their role fits with this group</p> <p>Invite county experts to next meeting</p>
6	<p>Communications</p> <p>The group agreed that there is a real need to make better use out of the media. The Communications manager in the region had produced a paper on potential support for the</p>	<p>Look at regional Sport England website and feedback on the NGB pages and the Equity pages</p> <p>Feedback good news stories</p>



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	Item	Action
	Equity Group and this was discussed. The group agreed to make more effective use of the regional newsletter and the regional website.	Thank the Communications Manager for the Equity briefing on communications.
7	Date of Next Meeting The next meeting will be 26 February in Loughborough at 10.30am.	