

BENEFITS ENJOYED BY SPORT ENGLAND EMPLOYEES

Sport England is committed to offering an attractive and flexible benefits package to all employees these currently include:

Annual Leave

30 days annual leave entitlement in addition to public holidays.

Pension Scheme

Pension Scheme and Life Assurance

Sport England provides access to a Group Stakeholder Pension Scheme (GSPS) run by AEGON. Employees can contribute up to 6.5% of salary. Employer's contribution 11%. This includes life assurance cover of 2 x basic annual salary.

Healthy Lifestyle Benefit

Up to a maximum of £500 per annum in financial assistance to employees who take part in a regular fitness based activity, (e.g. Gym membership, membership of a Sports club, Tennis lessons, Yoga)

Healthcare Plans

Preferential rates with two healthcare providers (BUPA & Benenden).



Salary Sacrifice Schemes:



Cycle to Work Scheme



Childcare Voucher Scheme

Travel Season Ticket Loans

3-monthly or annual interest-free seasonal ticket loans.

Bike Loans

An annual interest-free loan to purchase a push-bike to travel to and from work.



"You at work"

Access to a wide selection of discounted products & services (i.e. insurance, music & travel).



ISPAL (Institute for Sport, Parks & Leisure)
Subsidised membership of ISPAL.

www.ispal.org.uk

Care first Confidential Counselling Service

Free counselling & information services designed to help with a range of problems



The Civil Service Benevolent Fund
making difficult times a little easier

Civil Service Benevolent Fund

Sport England employees are automatically members of the Civil Service Benevolent Fund (CSBF).



Civil Service Sports Council (CSSC)

Sport England employees can apply for membership of the CSSC which entitles to a range of sporting & leisure activities.



Work Life Balance

Sport England offers generous Maternity, Paternity & Adoption pay benefits related to the length of service. In recognition of this Tommy has recognised Sport England as an accredited employer.

Payroll Giving

Through 'Sharing the Caring' employees can donate to charity directly from their pay in a tax-efficient way

Commitment to Development

At Sport England we understand that our employees have different skills and career ambitions, and we offer a comprehensive learning and development programme to match these with the needs of the organisation. Development opportunities include:

- An extensive induction programme for all new starters
- Financial support to study a variety of professional and educational qualifications (subject to eligibility criteria)
- External training courses
- A comprehensive performance management framework